

First Nations Gap Year Program: Applications OPEN!

The Department of Environment and Science (DES) is seeking applications for the [2023 First Nations Gap Year Program](#). Please share this email with your relevant networks.

What is the Gap Year Program?

This is an unreal 18-month opportunity for young Aboriginal and Torres Strait Islander high school graduates (or almost graduates). In this entry-level role, you'll be supported by structured learning and development (and you could even end up with a chance to stick around for longer at the end of it)! We want to partner with you, and help you develop into a role model and leader for your community.

Passionate, positive, down to earth people

You will be supported by mob mentors and work with teams that have each other's backs and are committed to delivering the best results for Queensland – all while actually loving what they do (and having plenty of good laughs)! In our department your contribution counts and so will you. [Check out some of our incredible people and find out why they love working with us.](#)

Diverse, interesting work and experiences

There's no staying still! You will get to be involved in multiple teams to experience the different types of work we do and have the opportunity to make a #contributionthatcounts. Some of the roles may involve working in different places, and could include traveling away from Country.

Opportunities to learn, discover and grow

We want to help you develop confidence in your personal and professional skills to kick-start your career. You will build on your life skills and become more empowered as you take on opportunities focused on your future.

In the 2023 Gap Year Program intake, there will be **up to 13 positions available**. Outlined below are position types and potential locations of roles on offer:

Position Types:

- Administration Officer
- Program Support Officer
- Operations Officer
- Ranger

Potential Locations:

- Brisbane (CBD and/or Dutton Park)
- Ipswich
- Caboolture
- Toowoomba
- Maryborough
- Rockhampton
- Emerald
- Gladstone
- Mackay
- Townsville
- Cairns
- Blackdown Tableland National Park
- Capricorn Coast National Park – Rosslyn Bay

First Nations Gap Year Program

Who can apply?

- Applicants must have graduated year 12 in the past three years (including 2022 graduates) with a pass in Maths and English. No work experience is needed to apply.
- Applicants must have the legal right to work in Australia.
- Applicants must be able to confirm they are of Australian Aboriginal or Torres Strait Islander descent.

How do I apply?

Your application for the program must include:

- A resume or CV, no more than 3 pages
- The attached application form, completed with responses to questions outlined on Page 1
- Senior statement (showing results for Maths and English; a copy of this will be fine)
- Confirmation that you are:
 - of Australian Aboriginal and/or Torres Strait Islander descent;
 - identified as an Australian Aboriginal and/or Torres Strait Islander;
 - are accepted as an Australian Aboriginal and/or Torres Strait Islander in the community in which you live, or have lived.

Please email your application and supporting documents to inclusion@des.qld.gov.au with the subject **“Gap Year Program Application”** and fill in the details below. **Applications close 8pm, Sunday 29 January 2023.**

Here are some great links on how to write a resume if you don't have one:

- [How to write a resume with no work experience! – YouTube](#)
- [How to write a resume with little or no work experience – Resume template – YouTube](#)

For more information

Please visit the First Nations Gap year program webpage for more information on the program, available positions and how to apply.

Please contact the program coordinators at inclusion@des.qld.gov.au if you have any questions.