

# Glossary

Term	Definition
<b>Advance Queensland</b>	A suite of programs designed to create the knowledge-based jobs of the future, drive productivity improvements and help position the state as an attractive investment destination with a strong innovation and entrepreneurial culture.
<b>70:20:10 model of learning and development</b>	The 70:20:10 model of learning and development incorporates three types of learning: 70% from real-life and workplace experiences, 20% from relationship learning (feedback, mentoring, coaching, networks, and observing and working with role models) and 10% from formal learning and structured programs.
<b>Aquatic Conservation Assessments</b>	An objective spatial assessment of aquatic conservation values across the landscape. The results provide an important tool for governments, landholders and community members to make informed planning decisions about appropriate land use.
<b>Best management practice</b>	Methods or techniques found to be the most effective and practical means for achieving an objective while making optimal use of resources.
<b>Biodiversity</b>	Life in all its forms—different plants, animals and micro-organisms, the genes they contain and the ecosystems they form.
<b>Biodiversity Planning Assessments</b>	An objective spatial assessment of terrestrial conservation values across the landscape. The results provide an important tool for governments, landholders and community members to make informed planning decisions about appropriate land use.
<b>Catchment</b>	An area of land on which run-off from rainfall is collected and transferred to a waterway.
<b>Connect</b>	The department's online licensing system.
<b>Crown-of-thorns starfish</b>	A marine invertebrate that feeds on coral and is native to the coral reefs in the Indo-Pacific region. When conditions are right for the crown-of-thorns starfish to multiply, they can reach plague proportions and devastate the hard coral population on affected reefs.
<b>CYPAL</b>	<p>Cape York Peninsula National Park</p> <p>The <i>Nature Conservation Act 1992</i> allows for the creation of a new class of protected area called 'national park (Cape York Peninsula Aboriginal land)' (national park [CYPAL]). This allows existing and proposed national parks to become Aboriginal land and also be dedicated and managed as a national park (CYPAL). It allows for joint management of national park land by Traditional Owners (represented by a land trust) and the department.</p>

<b>Declared fish habitat area</b>	Areas to protect key inshore and estuarine fish habitats that are essential to sustaining fisheries. While declared fish habitat areas protect these key fish habitats from physical disturbance associated with coastal development, community access and use such as legal fishing and boating are allowed and encouraged.
<b>Ecosystem</b>	A community of organisms interacting with one another and their environment.
<b>Ecotourism</b>	Ecologically sustainable tourism with a primary focus on experiencing natural areas that foster environmental and cultural understanding, appreciation and conservation.
<b>Environmental authority</b>	Authorisation provided by the department which allows an environmentally relevant activity to be performed.
<b>Financial settlement offsets</b>	A payment for a significant residual impact on a prescribed environmental matter(s) that must be calculated in accordance with the Financial Settlement Offset Calculation Methodology, which is outlined in the Queensland Environmental Offsets Policy.
<b>Focus for Impact program</b>	A program designed to address some of the major scientific challenges and opportunities in Queensland through collaborative effort and targeted solutions that are scalable, provide real impact, leverage investment, and build research and development capability.
<b>Heritage places</b>	Places of cultural and natural significance that are protected for future generations. Heritage places include buildings, structures, cemeteries, archaeological sites, gardens, urban precincts and natural and landscape features.
<b>Indigenous land use agreement</b>	A formal agreement registered with the National Native Title Tribunal made with native title parties under the Commonwealth <i>Native Title Act 1993</i> .
<b>Indigenous management agreement</b>	An agreement that establishes how a protected area on Cape York Peninsula or on North Stradbroke Island will be jointly managed between Traditional Owners and the State of Queensland. It describes the parties' respective roles and responsibilities as well as the strategic management directions.
<b>Laura Aboriginal Dance Festival</b>	A biennial (alternate years) festival celebrating and showcasing the culture of the Aboriginal people of Cape York Peninsula through song, dance ceremonies and performance. The festival is held at Laura on the Cape York Peninsula.
<b>Machinery-of-government change</b>	An administrative change that affects the overall structure and functions of government agencies.

<b>Management plans</b>	Statutory documents that provide clear management direction and priority actions for QPWS-managed areas. Management plans require public consultation and, in the case of a national park (CYPAL) or an Indigenous Joint Management area, must be prepared jointly with relevant Indigenous landholders.
<b>Marine park</b>	Large multiple use areas that provide for the conservation of the marine environment. Through a system of zoning, marine parks provide for a range of recreational and commercial pursuits while also supporting conservation initiatives. Marine parks help protect a wide variety of habitats including mangrove wetlands, seagrass beds, mudflats, sandbanks, beaches, rocky outcrops and reefs.
<b>National park</b>	A large natural, or near natural areas set aside to protect large-scale ecological processes, along with the complement of species and ecosystems characteristic of the area, and which also provide a foundation for environmentally and culturally compatible spiritual, scientific, educational, recreational and visitor opportunities. The primary objective of a national park is to protect natural biodiversity along with its underlying ecological structure and supporting environmental processes, and to promote education and recreation consistent with this objective.
<b>National Science Week</b>	An annual celebration of science in Australia.
<b>Nature refuge</b>	An area of land voluntarily dedicated and protected for conservation purposes while allowing compatible and sustainable land uses to continue.
<b>Office of the Great Barrier Reef</b>	A business area of the department that is responsible for implementing and coordinating reef management strategies and programs including the Queensland Government's actions under the <i>Reef 2050 Long-Term Sustainability Plan</i> (Reef 2050 Plan), reef election commitments and the <i>Reef 2050 Water Quality Protection Plan</i> .
<b>Per and polyfluoroalkyl substances (PFAS)</b>	A chemical compound historically used as a fire-fighting foam.
<b>Protected area</b>	Land and sea areas dedicated as protected areas under the <i>Nature Conservation Act 1992</i> , state and Commonwealth marine parks acts, and the <i>Fisheries Act 1994</i> .
<b>Queensland Heritage Register</b>	A list of places of cultural heritage significance to Queensland.
<b>Queensland Intertidal and Subtidal Ecosystem Classification Scheme</b>	A scheme that provides a structured framework to describe, identify and map ecosystem types (typology) and their biophysical attributes. This provides a common understanding and language to improve communication and management outcomes.
<b>QuEST policy</b>	A policy framework for ecotourism operators who access high-visitation national parks. QuEST provides business certainty, best practice standards, support for authorised operators, opportunities for growth and streamlined administration.

<b>RAMSAR Convention</b>	The International Convention on Wetlands, the intergovernmental treaty that provides the framework for the conservation and wise use of wetlands and their resources. The convention was adopted in the Iranian city of Ramsar in 1971 and came into force in 1975.
<b>Senior executive service</b>	An employee on a fixed term contract between the employee and the Director-General for up to five years. Their employment conditions are defined by a directive of the Public Service Commission.
<b>Stakeholders</b>	Individuals, groups or organisations with specific interest in or influence on the work of the department.
<b>STEM education</b>	An approach to learning and development that integrates the areas of science, technology, engineering and mathematics.
<b>Sustainable development</b>	Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.
<b>Traditional Owners</b>	Aboriginal and Torres Strait Islander people with a particular connection and relationship to land or water, and who have cultural and traditional obligations and custodial responsibility.
<b>Wetlands</b>	Areas of permanent or periodic/intermittent inundation, whether natural or artificial, with water that is static or flowing, fresh, brackish or salt, including areas of marine water the depth of which at low tide does not exceed six metres.
<b>Winds of Zenadth Cultural Festival</b>	A festival that showcases the rich Torres Strait diversity of culture. The festival is held on Thursday Island and supports the practice, preservation, maintenance and revitalisation of traditional dance, song, art and ceremony.
<b>World Heritage Area</b>	These areas are examples of the world's most outstanding natural or cultural heritage that it is agreed should be protected for all humanity. They are identified and listed under an international treaty administered by the United Nations Educational, Scientific and Cultural Organisation.